

EMERGENCY RELIEF SCHEME DATA REVIEW COMPARISONS

Total Applications received up to 15/10/2013 is **500**

These were broken down as follows;

Total awarded and collected (including those that were originally refused but then subsequently awarded and those that have been awarded more than once) – **273**

Total awarded and not collected – **20**

Total referred onto other agencies – **49**

Total refused – **138**

Total withdrawn – **20**

We looked at all of the protected characteristics that have to be included in the EQIA;

- § Disability
- § Sex or Gender
- § Race – this includes ethnic or national origins, colour and nationality
- § Age
- § Gender reassignment
- § Pregnancy and maternity
- § Race – this includes ethnic or national origins, colour and nationality
- § Religion or belief – this includes lack of belief
- § Sexual orientation

Where it was possible, we compared the information given by the applicants of the ERS scheme (both awarded and refused) with the information that is known from the 2011 Census. This enabled us to see how the people applying to the ERS scheme reflected the wider Community and what extra measures would need to be implemented if the Scheme was not currently inclusive to all.

DISABILITIES

Harrow’s resident population, according to the findings of the 2011 Census, is 240,500. 26,600 of Harrow’s working age people (aged 16-64) classified themselves as disabled within the 2011-12 period (July to June), this equates to 16.8%.

Comparing this to the ERS scheme, out of the 272 working age people, (aged 16-64) who were awarded help, 79 classified themselves as disabled, this equates to 29% of the people who applied. Out of the 137 working age people, (aged 16-64) who were refused help, 30 people classified themselves as disabled, this equates to 21.9% of the people who were refused.

	Total number of Working Age people (aged 16-64) living in Harrow	Total number of Working Age people (aged 16-64), classified as Disabled	Total % of People with Disabilities	Total % Difference between number of Working Age people in Harrow with Disabilities and those who have applied to the ERS scheme who classified themselves as Disabled
Working Age Population in Harrow	158,400	26,600	16.8%	
ERS Awarded	272	79	29%	12.2% higher
ERS Refused	137	30	21.9%	5.1% higher

*Population estimates taken from the 2011 Census and 2011 mid year estimates
Number of people with Disabilities taken from Nomis; Annual Population Survey.*

The number of ERS claims (both awarded and refused), where the applicant had classified themselves as Disabled was higher than the percentage of working age people (aged 16-64) who were classified as Disabled, according to the 2011 Census.

We therefore took a random sample (35 awarded claims and 15 refused claims) to see whether any disability benefits were in payment.

Awarded claims – sample of 35

Disability benefit in payment	Yes	No	Unknown
	18	15	2

Refused claims – sample of 15

Disability benefit in payment	Yes	No	Unknown
	3	8	4

For those people who did not have Disability benefit in payment, I have listed a sample of the comments which were made on their Application forms;

- I suffer from depression
- I have issues with Addiction, depression and Cardiovascular illness
- I have Lymphoma and am receiving Chemo Therapy
- I suffer from Dyslexia
- My Disability premium has been suspended due to a change of circumstances
- I have a Physical Disability ...DLA ended Dec 2012
- I suffer with Back pain, Depression, Suicidal tendencies and am on medication

SEX

Of Harrow's total population, (240,500) based on the 2011 Census, 118,900 (49.4%) are male and 121,600 are female (50.6%).

The Tables below shows all the ERS Applications (Awarded and Refused) and whether the applicant was either male or female.

Awarded Applications - 273

Sex	Breakdown of population in Harrow	Number of People Awarded help from the ERS scheme (based on 273 Awarded Applications)	% of People Awarded help from the ERS scheme, (based on 273 Awarded Applications)	Total % of Harrow's population broken down (based on total population of 240,500)	Total % Difference between Harrow's population and those who have been Awarded
Male	118,900	128	47%	49.4%	2.4% lower
Female	121,600	143	52.3%	50.6%	1.7 % higher

2 people did not disclose their sex.

Refused Applications – 138

Sex	Breakdown of population in Harrow	Number of People Refused help from the ERS scheme (based on 138 Refused Applications)	% of People Refused help from the ERS scheme (based on 138 Refused Applications)	Total % of Harrow's population broken down (based on total population of 240,500)	Total % Difference between Harrow's population and those who have been Refused
Male	118,900	53	38.4%	49.4%	11% lower
Female	121,600	79	57.2%	50.6%	6.6% higher

6 people did not disclose their sex.

ETHNIC GROUPS

The total population in Harrow is 240,500. This estimate is based on the findings of the 2011 census. Harrow is one of the most diverse places in the country. 2011 figures reveal that the White British category includes only 30.9% of Harrow's population. This means that 69.1% of residents are therefore classed as belonging to a minority ethnic group. The most significant minority group, at 26.4% is Asian/Asian British; Indian, ranking Harrow as second in England and Wales for its Indian population. Another significant group is classified as Asian/Asian British; Other Asian, making up 11.3% of residents and ranking Harrow 1st within this classification, this group is largely comprised of Sri Lankan Community. White; Other is another group which has grown and as of 2011 figures represented 8.2% of the population in Harrow. Within this group there are 3,868 residents who were born in Poland and 4,784 residents born in Romania, Making it the largest Romanian community within England and Wales. Harrow still has a high Irish born population, ranked 7th in 2011. Whilst Black/African/Caribbean/Black British is not particularly dominant, (it represents 8.2% of the total), we have the highest number of Kenyan born residents, (this can be attributed to a number of migrants from Kenya who are of Asian descent).

The Table below shows all the ERS Awarded Applications and to which Ethnic group the recipient indicated they belonged to;

Awarded Applications - 273

Ethnic Group	% of People in Harrow who classified themselves as belonging to a particular Ethnic Group	Number of People Awarded help from the ERS scheme (based on 273 Awarded Applications)	% of People Awarded help from the ERS scheme (based on 273 Awarded Applications)	% Difference between Harrow's population and those who have been Awarded
White British	30.9%	70	25.7%	5.2% lower
Asian/Asian British: Indian	26.4%	21	7.7%	18.7% lower
Asian/Asian British: Other	11.3%	16	5.9%	5.4% lower
White Other	8.2%	31	11.3%	3.1% higher
Black/African/Caribbean/Black British	8.2%	60	22%	13.8% higher
Other Ethnic Groups	Data Not Known	15	5.4%	Data Not Known
Mixed Race	3.9%	11	4%	0.1% higher

White British is only those recipients who ticked that specific box.

Asian/Asian British: Indian are those recipients who described themselves as Asian/Asian British, British Indian or Indian.

Asian/Asian British: Other are those recipients who described themselves as Afghan, Sri Lankan Tamil, Sri Lankan and Pakistani.

White Other are those recipients who described themselves as White African, White English, White Scottish, Irish, Polish, Bulgarian, Croatian, Dutch and White European.

Black/African/Caribbean/Black British are those recipients who described themselves as Black or Black British, Black African, British Moroccan, Somali, Black Caribbean and West Indian

Other Ethnic Groups are those recipients who describe themselves as Arab, Filipino, Egyptian, Turkish, Iranian and Japanese.

Mixed Race are those recipients who describe themselves as White & Black African, White & Black Caribbean, White & Asian and any other Mixed background.

The 20 people who described themselves as British but did not clarify any further, have not been included in any of the above groups.

There were 29 people all together who did not disclose their Ethnic group.

The Table below shows all the ERS Refused Applications and which Ethnic group the recipient belonged to;

Refused Applications - 138

Ethnic Group	% of People in Harrow who classified themselves as belonging to a particular Ethnic Group	Number of People Refused help from the ERS scheme (based on 138 Refused Applications)	% of People Refused help from the ERS scheme (based on 138 Refused Applications)	% Difference between Harrow's population and those who have been Refused
White British	30.9%	24	17.4%	13.5% lower
Asian/Asian British; Indian	26.4%	7	5%	21.4% lower
Asian/Asian British; Other	11.3%	24	17.4%	6.1% higher
White Other	8.2%	11	8%	0.2% lower
Black/African/Caribbean/Black British	8.2%	33	24%	15.8% higher
Other Ethnic Groups	Data Not Known	13	9.4%	Data Not Known
Mixed Race	3.9%	10	7.2%	3.3% higher

White British is only those recipients who ticked that specific box.

Asian/Asian British: Indian are those recipients who described themselves as Asian/Asian British, British Indian or Indian.

Asian/Asian British: Other are those recipients who described themselves as Afghan, Sri Lankan Tamil, Sri Lankan and Pakistani.

White Other are those recipients who described themselves as White African, White English, White Scottish, Irish, Polish, Bulgarian, Croatian, Dutch and White European.

Black/African/Caribbean/Black British are those recipients who described themselves as Black or Black British, Black African, British Moroccan, Somali, Black Caribbean and West Indian

Other Ethnic Groups are those recipients who describe themselves as Arab, Filipino, Egyptian, Turkish, Iranian, Japanese, Persian, Brazilian, Chinese and Albanian.

Mixed Race are those recipients who describe themselves as White & Black African, White & Black Caribbean, White & Asian and any other Mixed background.

There were 16 people all together who did not disclose their Ethnic group.

As per the information in the table above, a high proportion of awarded/refused applicants came from the Black/African/Caribbean/Black British: Ethnic Group. However, this is consistent with the larger than average Applications received from this particular group.

AGE

20 per cent of Harrow's residents are aged under 16, this equates to 48,200. 65.9%, which is (158,400) of Harrow's population fall within the working age bracket (aged 16 to 64) and 14.1% (33,900) of Harrow's residents are 65 years of age and older.

The average age in Harrow is approximately 36 years, which ranks Harrow 284th out of 348 local or unitary authorities, depicting a younger average than the majority of local authorities.

The table below shows all the ERS Applications (Awarded and Refused) and the decade that the recipient was born in. Under 16's cannot apply to the scheme.

Awarded Applications – 273

Born in 1930's	1	0.4%
Born in 1940's	4	1.47%
Born in 1950's	36	13.2%
Born in 1960's	66	24%
Born in 1970's	67	24.5%
Born in 1980's	78	29%
Born in 1990's	14	5.1%

7 people did not disclose their age.

Refused Applications – 138

Born in 1930's	1	0.7%
Born in 1940's	3	2.2%
Born in 1950's	19	13.8%
Born in 1960's	37	26.8%
Born in 1970's	28	20.3%
Born in 1980's	34	24.6%
Born in 1990's	11	8%

5 people did not disclose their age.

All figures rounded up/down to the nearest hundred. Totals may not agree due to rounding.

*Sources used;
2011 Census briefing
2011 Mid Year Estimates
Nomis; Annual Population Survey
2011 Census; Ethnic Group*

Religion and Belief

The 2001 Census showed that Harrow had the highest level of religious diversity of any local authority in England and Wales. The 2011 Census ranked Harrow 1st for persons of Hindu religion, Jain and Unification Church. Out of 348 areas in England and Wales Harrow has the 2nd lowest ranking of residents with no religion and 5th lowest for Christians (37.3%). Harrow is ranked 24th for Muslim faith residents who account for 12.5% of the population.

Information from the 2011 Census

Religion	Harrow %	National %
Christianity	37.3	59.4
Hinduism	25.3	1.5
Islam	12.5	5.0
Judaism	4.4	0.5
No Religion	9.6	24.7
Religion not stated	15.4	7.2

Awarded Applications – 273

Religious Belief	% of People in Harrow who classified themselves as having a particular religious belief	Number of People Awarded help from the ERS scheme (based on 273 Awarded Applications)	% of People Awarded help from the ERS scheme (based on 273 Awarded Applications)	% Difference between Harrow's population and those who have been Awarded
Buddhist	Data not Known	3	2%	Comparison cannot be made
Christianity (including Catholic)	37.3%	103	37.7%	0.4% higher
Farsi	Data not Known	1	0.3%	Comparison cannot be made
Hindu	25.3%	11	4%	21.3% lower
Humanist	Data not Known	1	0.3%	Comparison cannot be made
Muslim	12.5%	47	17.2%	4.7% higher
Jedi	Data not Known	1	0.3%	Comparison cannot be made
Jehovah Witness	Data not Known	1	0.3%	Comparison cannot be made
Judaism	4.4%	1	0.3%	4.1% lower
Pentecostal	Data not Known	1	0.3%	Comparison cannot be made
Rastafarian	Data not Known	1	0.3%	Comparison cannot be made
Sikh	Data not Known	2	0.7%	Comparison cannot be made
No Religion	9.6%	45	16.5%	6.9% higher

Other	Data not Known	2	0.7%	Comparison cannot be made
Prefer not to say	15.4%	21	7.7%	7.7% lower

26 people did not disclose their Ethnic Group

Refused Applications - 138

Religious Belief	% of People in Harrow who classified themselves as having a particular religious belief	Number of People Refused help from the ERS scheme (based on 138 Refused Applications)	% of People Awarded help from the ERS scheme (based on 138 Refused Applications)	% Difference between Harrow's population and those who have been Refused
Agnostic	Data not Known	1	0.7%	Comparison cannot be made
Christianity (including Catholic)	37.3%	46	33.3%	4% lower
Hindu	25.3%	5	3.6%	21.7% lower
Muslim	12.5%	41	29.7%	17.2% lower
Jainism	Data not Known	1	0.7%	Comparison cannot be made
Jehovah Witness	Data not Known	1	0.7%	Comparison cannot be made
Rastafarian	Data not Known	2	1.4%	Comparison cannot be made
No Religion	9.6%	12	8.7%	0.9% lower
Other	Data not Known	1	0.7%	Comparison cannot be made
Prefer not to say	15.4%	10	7.2%	8.2% lower

18 people did not disclose their Ethnic Group

We do not have any data to compare with on the following 5 questions (Gender Identity, Marital Status, Child benefit in payment, Pregnancy/Maternity, Sexual orientation) but still felt it was an important part of our review to include the answers given as we do ask the questions when people are applying to the ERS scheme.

Gender Identity

The question asked was; is your Gender Identity the same Gender that you were assigned at birth?

Awarded Applications - 273

Yes	273	100%
No	0	0%

Refused Applications – 138

Yes	138	100%
No	0	0%

Marital Status

Awarded Applications – 273

Married	21	7.7%
Divorced	11	4%
Single	212	77.6%
Civil Partnership	2	0.7%
Separated	13	5%
Widowed	3	1%
Fleeing Domestic Violence	1	0.4%
Not Disclosed	7	2.6%
Prefer not to say	3	1%

Refused Applications - 138

Married	18	13%
Divorced	6	4.3%
Single	89	64.5%
Civil Partnership	1	0.7%
Separated	6	4.4%
Widowed	2	1.4%
Living with Partner	1	0.7%
Not Disclosed	8	5.8%
Prefer not to say	7	5.2%

Child Benefit in Payment

Awarded Applications – 273

Yes	109	39.9%
No	160	58.6%
Not Disclosed	4	1.5%

Refused Applications – 138

Yes	63	45.6%
No	68	49.2%
Not Disclosed	7	5.2%

Pregnancy and Maternity

The question asked was; have you been Pregnant or on Maternity leave in the past 2 years?

Awarded Applications – 273

Yes	20	7.3%
No	147	53.9%
N/A	99	36.3%
Prefer not to say	5	1.8%
No Answer	2	0.7%

Refused Applications - 138

Yes	8	5.8%
No	70	50.8%
N/A	54	39.1%
Prefer not to say	1	0.7%
No Answer	5	3.6%

Sexual Orientation

The 2011 census did not have a question on sexual orientation; however 306 persons declared living in a same sex couple. It is estimated that 6% of the UK population are lesbian, gay and bisexual (LGB), which would equate to approximately 14,430 of our residents belonging to the LGB community.

Civil Partnership ceremonies in Harrow from 05/12/2005-31/12/2012

Year	Male Partners	Female Partners	Total Number of Ceremonies
2005	3	0	3
2006	31	17	48
2007	10	2	12
2008	8	9	17
2009	5	2	7
2010	6	3	9
2011	6	2	8
2012	11	6	17
Total			121

The tables below show all the ERS Applications (Awarded and Refused) and what sexual orientation they classified themselves as;

Awarded Applications - 273

Heterosexual	216	79.1%
Bisexual	3	1%
Gay	2	0.7%
N/A	0	0%
Not Known	4	1.5%
Prefer not to say	19	7%
Not Answered	29	10.7%

Refused Applications - 138

Heterosexual	99	71.7%
Bisexual	2	1.5%
Gay	1	0.7%
N/A	3	2.2%
Not Known	3	2.2%
Prefer not to say	12	8.7%
Not Answered	18	13%

All figures rounded up/down to the nearest hundred. Totals may not agree due to rounding.

*Sources used;
2011 Census briefing
2011 Mid Year Estimates
Nomis; Annual Population Survey
2011 Census; Ethnic Group*

Deprivation in Harrow compared to other Borough's

The Index of Multiple Deprivation (IMD) combines a number of indicators, chosen to cover a range of economic, social and housing issues, into a single deprivation score for each small area in England (called Lower Super Output Areas (LSOAs)). The IMD can be broken down into seven separate indices which relate to income; employment; health and disability; education; skills and training; barriers to housing and services; living environment and crime. The indices facilitate the ranking of areas, relative to one another, according to their level of deprivation.

Harrow is now ranked 203rd out of 354 boroughs in England (where 1 is the most deprived borough). Harrow retains its position as 7th least deprived borough (out of 33). Inequality within Harrow is highlighted by the three LSOAs in the top 20% most deprived areas in the country, an increase of one since 2007 Indices and the 23 LSOAs in the top 20% least deprived areas in the country, the same number since 2007.